

STATE OF ALABAMA ()
 ()
 ()
 AUTAUGA COUNTY ()

The Autauga County Commission met at 5:00 p.m. on SEPTEMBER 20, 2022

The meeting was called to order by Commissioner Jay Thompson and Invocation was given by Mr. Dave Burns.

Members present: Jay Thompson
 Rusty Jacksland
 John L Thraikill
 Bill Tatum
 Larry Stoudemire

Also present: Scott Kramer, Treasurer/Administrator
 Audra Smith, Assistant Treasurer/Administrator
 Kyle Shirley, County Attorney
 John Mark Davis, County Engineer

A motion was made by Mr. Stoudemire and seconded by Mr. Thraikill to **approve the minutes of the SEPTEMBER 6, 2022 Regular Meeting.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve invoices received through SEPTEMBER 20, 2022 and authorize the Chairman and Treasurer/Administrator to issue warrants for payment thereof.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thraikill and seconded by Mr. Jacksland to **approve the following items on the Consent Docket:**

1. **APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:**

<u>COMMISSION, ENGINEERING, EMA</u>		
LEGISLATIVE CONFERENCE	DEC. 7-8, 2022	MONTGOMERY, AL
<u>COMMISSION</u>		
LEADERSHIP & EFF PUBLIC MANAGEMENT	NOV. 9-10, 2022	AUBURN, AL
<u>ECONOMIC DEVELOPMENT</u>		
EDAA CONFERENCE	OCT. 23-25, 2022	GULF SHORES, AL
<u>RURAL TRANSPORTATION</u>		
FY2023 RTAP FALL MEETING	NOV. 16-18, 2022	FLORENCE, AL
<u>ENGINEERING</u>		
2022 IAEM ANNUAL CONFERENCE	NOV. 15-17, 2022	SAVANNAH, GA
<u>PROBATE</u>		
LICENSING CONFERENCE	DEC. 7-8, 2022	PRATTVILLE, AL

2. **APPROVE PAYMENT TRANSFER FROM THE REAPPRAISAL BUDGET 120-51810-252 (POSTAGE) TO THE REVENUE BUDGET 001-51600-252 (POSTAGE) FROM THE PERIOD OF OCTOBER 2021-SEPTEMBER 2022 IN THE AMOUNT OF \$1,367.16.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to adopt Resolution #2022-31, FY2023 Budget.

Motion carried by unanimous vote of the Commission.

RUSTY JACKSLAND.....DISTRICT 1
JOHN THRAILKILL..... DISTRICT 2
BILL TATUM.....DISTRICT 3
JAY THOMPSON.....DISTRICT 4
LARRY STOUDEMIRE.....DISTRICT 5



SCOTT KRAMER.....TREASURER/ADM.
AUDRA H. SMITH.....DEPUTY/ADM.
JOHN MARK DAVIS.....COUNTY ENGINEER
KYLE SHIRLEY.....COUNTY ATTORNEY

Autauga County Commission

JAY THOMPSON, CHAIRMAN
135 N. Court Street, Suite B
Prattville, Alabama 36067
Phone: 358-6700 Fax: 361-3724

FY 2023 BUDGET
RESOLUTION NO. 2022-31

BE IT RESOLVED that adjustments and appropriations be made to the following County funds for necessary expenses to operate said departments for the fiscal year October 1, 2022 through September 30, 2023.

WHEREAS;

The Board of Registrars salary and compensation will remain as set by law.

The Chairman and members of the Autauga County Commission and all other elected officials' salaries, per diem will remain as fixed by law to be set up in the budget to be paid on a monthly basis.

Most full-time permanent employees and part-time employees shall be eligible to receive a Cost of Living Adjustment (COLA) in the amount of 2.5% effective the April 07, 2023 paycheck; employees will be eligible for step/merit increases according to county policy. Those that are eligible will be approved at no more than a one-step maximum; however, this does not include promotional or pay adjustments that have been set within the departmental budget; Pursuant to the Alabama Code 11-2A-1 et seq. (Omnibus Pay Act), eligible elected officials shall receive a Cost of Living adjustment in the amount of 2.5% effective with their April 2023 paycheck. Hazardous Duty Pay for positions requiring Post-Certification will be \$50.00 per month. Shift Differential Pay will be granted for A-Post Certified Officers within the Sheriff's Office at approximately \$30.00 per month, based on hours worked during the pay period it is paid.

All eligible employees shall receive a one-time pay increase to be paid out on November 23, 2022. Employees that have worked one year or less as of the payout date, will receive \$500.00. Employees who have worked more than one year up to 10 years, will receive \$1000.00. Employees who have worked more than 10 years will receive \$2,000.00. Pursuant to the Alabama Code 11-2A-1 et seq. (Omnibus Pay Act) eligible elected officials shall receive a one-time pay increase to be paid out in November in the amount of \$2,000.00.

All county employees will be paid at a bi-weekly rate set by the Commission through a formal pay plan, payable each (2) weeks on Friday, except for those employees receiving monthly pay. Salaries will be set in each department's budget.

All positions falling into a Grade 2 will be hired in at no less than a Step 4. All Correctional Deputies will be hired in at no less than a Grade 4; Step 7 and Deputies will be hired in at no less than Grade 6; Step 3.

Part-time hours for county employees hired as part-time will be set at no more than 29 hours per week or 58 hours per pay period, on average, unless otherwise approved by the County Commission.

Some departmental organizational structures will change effective October 1, 2022.

FURTHER THAT:

All capital expenditures must be approved by the County Commission.

Necessary transfers will be made from the General Fund, Road and Bridge Fund, County Government Capital Improvement Fund, Mineral Severance Fund and RRR Gasoline Fund as budgeted.

No monies will be transferred to/from any line items of any 2022/2023 departmental budgets without Commission approval.

The Commission has created a plan for the allocated American Rescue Plan monies and included funds for expenditure within the budget, in accordance with the law.

Miscellaneous appropriations will be paid from the General Fund in the amount of \$325,522.80 as listed.

Total Operating Budget for Fiscal Year 2023 \$29,770,135.12

**001-51900-290
APPROPRIATIONS FY 2023 BUDGET**

AUTAUGA CO. SEWER AUTHORITY	\$16,524.80
BUTTERFLY BRIDGE, previously CHILD PROTECT	\$6,000.00
CANCER WELLNESS OF CENTRAL ALABAMA	\$500.00
CENTRAL AL AGING CONSORTIUM	\$11,520.00
CENTRAL AL REGIONAL PLANNING	\$21,828.00
CHAMBER OF COMMERCE-ECONOMIC DEV	\$30,000.00
CHAMBER OF COMMERCE-OPERATIONS	\$28,000.00
CHARACTER COALITION	\$500.00
DHR-Emergency Assistance	\$3,000.00
DHR-Office supplies/dues	\$1,000.00
DHR-FOSTER CARE-	\$1,000.00
E-911	\$47,000.00
Extension :AUTAUGA CO. MASTER GARDENERS	\$200.00
Extension: 4H PROGRAM	\$500.00
FAMILY SUNSHINE CENTER	\$5,000.00
GATEWAY YOUTH EMPOWERMENT	\$500.00
LEADERSHIP AUTAUGA COUNTY	\$500.00
LOUISE M SMITH CENTER APPROP	\$7,500.00
MISC. ADS or APPROP REQ after 9/30	\$1,000.00
MONTGOMERY AREA FOOD BANK	\$4,750.00
MONTGOMERY AREA MENTAL HEALTH	\$21,000.00
OASIS OF HOPE FOUNDATION	\$500.00
PRATTVILLE/AUTAUGA HUMANE SOCIETY	\$85,000.00
RESCUE SQUADS	\$25,000.00
RETIRED SENIOR VOLUNTEER PROGRAM	\$5,000.00
SPINNERS	\$200.00
YMCA	\$2,000.00
TOTAL FY 2023 APPROPRIATIONS	\$325,522.80

A motion was made by Mr. Jacksland and seconded by Mr. Thrailkill to **approve the resignation of Renee Nicole Baker, Sheriff front desk clerk, effective 9/20/2022 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Jacksland for **approval to hire Dustyn James Watts, deputy sheriff, grade 6: step 3 (pending drug test/background check) to replace Shaun Pearsall who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Stoudemire and seconded by Mr. Thrailkill for **approval to hire Chelsye Sewell, revenue clerk, grade 4: step 7, effective 9/21/2022 to replace Melody Cox who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum for approval to hire **Ashley Smith, appraisal clerk, grade 4: step 2, effective immediately to replace Brittany Whetstone Armstrong who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Stoudemire and seconded by Mr. Tatum for approval to hire **Joel Gray, appraisal clerk, grade 4: step 2, effective immediately to replace Brittany Poole who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Stoudemire and seconded by Mr. Thrailkill to approve the following **FY2022 Rural Transportation budget adjustments:**

\$7,900.00	from 221 (building/land rental)	to 551 (dir.pur.vhc.)
\$3,500.00	226 (storage space)	551 (dir.pur.vhc.)
\$412.00	229 (other rent)	551 (dir.pur.vhc.)
\$1,390.00	264 (room/meals)	551 (dir.pur.vhc.)
\$2,000.00	399 (cap.pur.under 5k)	551 (dir.pur.vhc.)
\$910.00	499 (mis. other curr. exp.)	551 (dir.pur.vhc.)
<u>\$428.00</u>	234 (vhc. Repair)	116 (overtime pay)
\$16,540.00		

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Stoudemire and seconded by Mr. Jacksland to approve the **FY2023 agreement between Autauga County Rural Transportation and Central Alabama Aging Consortium.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Stoudemire and seconded by Mr. Jacksland for approval to **rescind the hire of Emma Mosley, part-time van driver.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Stoudemire to approve the following **FY2022 Reappraisal budget adjustments:**

\$1,900.00	from 103 (pay)	to 122 (health insurance)
\$500.00	103 (pay)	116 (overtime pay)
\$40.00	103 (pay)	123 (life insurance)
\$600.00	193 (legal services)	265 (training)
\$5,000.00	193 (legal services)	264 (room/meals)
\$2,000.00	211 (office supplies)	240 (GIS software maint)
\$1,250.00	215 (tires)	212 (fuel)
\$2,000.00	252 (postage)	258 (internet service)
<u>\$1,000.00</u>	253 (advertising)	258 (internet service)
\$14,290.00		

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Stoudemire and seconded by Mr. Tatum to approve the following **FY2022 Senior Service budget adjustments:**

\$227.73	from 271 (blding Insurance)	to 243 (water)
\$557.92	271(blding insurance)	241 (electricity)
\$671.72	271 (blding insurance)	262 (mileage)
\$170.00	399 (cap pur under 5k)	262 (mileage)
\$50.00	265 (registration)	262 (mileage)
<u>\$67.90</u>	499 (misc exp)	262 (mileage)
\$1,745.27		

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Stoudemire for **fees to be waived at the Agriculture Center in Autaugaville on 10/29/2022 for at county wide search & rescue training.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Stoudemire to **approve the subdivision Landing Place plat no. 2 at the intersection of CR-100 and Airport Road (district 4).**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Stoudemire and seconded by Mr. Tatum to **approve the resignation of James Dennis, mechanic apprentice, effective 9/8/2022 and advertise for a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Thrailkill to **approve the resignation of Bradley Davis, mechanic apprentice, effective 9/13/2022 and advertise for a replacement.**


Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Thrailkill to **approve the retirement of Charles Gregg, operator, effective 11/1/2022 and advertise for a replacement.**


Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Stoudemire and seconded by Mr. Tatum to **adjourn the meeting at 5:20 p.m. and reconvene on Tuesday October 4, 2022 at 5:00 p.m.**

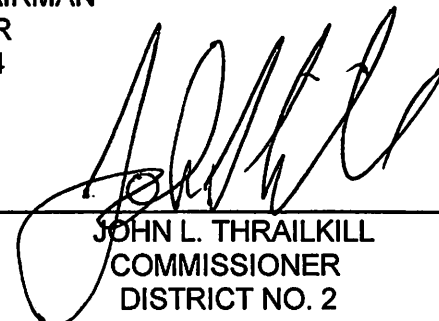
Motion carried by unanimous vote of the Commission.



JAY THOMPSON, CHAIRMAN
COMMISSIONER
DISTRICT NO. 4




RUSTY JACKSLAND
COMMISSIONER
DISTRICT NO. 1



JOHN L. THRAILKILL
COMMISSIONER
DISTRICT NO. 2



BILL TATUM
COMMISSIONER
DISTRICT NO. 3



LARRY STUDEMIRE
COMMISSIONER
DISTRICT NO. 5