

STATE OF ALABAMA ()
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 ()
AUTAUGA COUNTY ()

The Autauga County Commission met at 5:00 p.m. on MARCH 3, 2026.

The meeting was called to order by Commissioner Jay Thompson and Invocation was given by Commissioner Rusty Jacksland.

Members present: Jay Thompson - Chairman
 Rusty Jacksland
 John L. Thrailkill
 Bill Tatum
 Terry Tanner

Also present: Scott Kramer, Treasurer/Administrator
 Audra Smith, Deputy Treasurer/Administrator
 Kyle Shirley, County Attorney
 John Mark Davis, County Engineer

A motion was made by Mr. Thrailkill and seconded by Mr. Jacksland to **approve the minutes of the FEBRUARY 17, 2026 Regular Meeting.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve invoices received through MARCH 3, 2026 and authorize the Chairman and Treasurer/Administrator to issue warrants for payment thereof.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to **approve the following items on the Consent Docket:**

1. APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:

COUNTY ATTORNEY

LEGAL ISSUES FACING CITY/COUNTY GOV. MAY 7-9, 2026 ORANGE BEACH, AL

JAIL

2026 KIMBLE'S USERS' CONF. MAR. 10-13, 2026 GREENVILLE, SC

PROBATE

2026 PROBATE JUDGE SPRING CONF. APRIL 12-15, 2026 OPELIKA, AL

REAPPRAISAL

AL CERTIFIED MAPPER EXAM MAR. 19-20, 2026 OPELIKA, AL

RURAL TRANSPORTATION

2026 ALTRANS DRIVER TRAINING ROADEO MAR. 13-15, 2026 EUFAULA, AL

SHERIFF

DMT CERTIFICATION FEB. 26, 2026 MONTGOMERY, AL

LEGAL UPDATE FOR LAW ENFORCEMENT MAR. 23-24, 2026 PRATTVILLE, AL

2. APPROVE 6 MONTH PROBATION PERIOD TO THE FOLLOWING EMPLOYEE:

EMA

JANICE BENZ, EMA ADMINISTRATIVE CLERK DOH: 9/2/2025

3. APPROVAL TO SURPLUS AND SELL ON GOVDEALS.COM

SHERIFF

UNIT #834 2013 DODGE CHARGER VIN# 2C3DXBG8DH523583

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to approve Resolution #2026-13; April Military Child Month.

Motion carried by unanimous vote of the Commission.

Resolution#2026-13

Recognizing April 2026 as Military Child Month

WHEREAS, April has been nationally designated as the “Month of the Military Child”; and

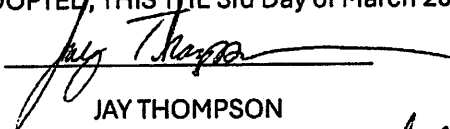
WHEREAS, there are more than 1.6 million military children whose contributions and sacrifices deserve to be recognized and appreciated; and

WHEREAS, military children demonstrate resilience, adaptability, courage, and strength as they support their families through frequent relocations, parental deployments, school transitions, and other challenges unique to military life; and

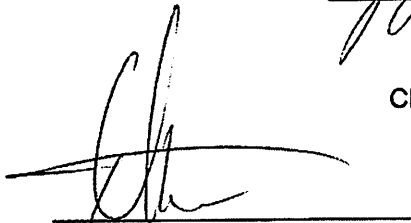
WHEREAS, highlighting this recognition encourages citizens, government agencies, schools, civic organizations, and private partners to support military-connected children with appropriate programs, activities, ceremonies, and events.

NOW, THEREFORE, BE IT RESOLVED, that the Autauga County Commission calls upon the citizens of Autauga County to support, uplift, and demonstrate appreciation for military-connected children and their families throughout April 2026.

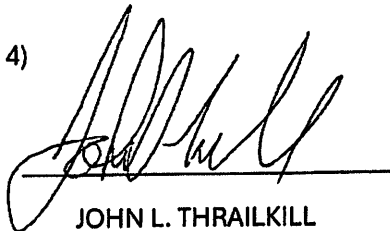
ADOPTED, THIS THE 3rd Day of March 2026.



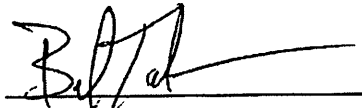
JAY THOMPSON
Chairman (District 4)



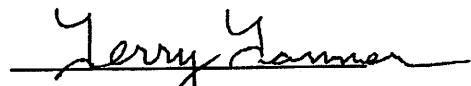
RUSTY JACKSLAND
District No. 1



JOHN L. THRAILKILL
District No. 2



BILL TATUM
District No. 3



TERRY TANNER
District No. 5

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve Resolution #2026-14; Alabama Liability Self-Insurers Fund Longevity Bonus.**

Motion carried by unanimous vote of the Commission.



**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC.**

RESOLUTION #2026-14

WHEREAS, Autauga County is a member of the Association of County Commissions of Alabama Liability Self-Insurance Fund, Inc. ("Liability Fund") for the contract period ending Dec. 31, 2026; and

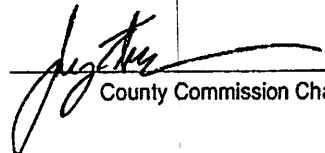
WHEREAS, the County's participation in the Liability Fund has been a significant benefit to the County since becoming a member; and

WHEREAS, the representation and service provided by the Liability Fund continues to be in the best interest of Autauga County and its officials and employees; and

WHEREAS, Autauga County would benefit by agreeing to extend its participation in the Liability Fund for an additional three-year period beginning Jan. 1, 2027 and concluding Dec. 31, 2029.

NOW, THEREFORE, BE IT RESOLVED by the Autauga County Commission that it renews its participation in the Liability Fund for calendar years 2027 through 2029 and hereby directs its Chair to immediately execute the 2027-2029 ACCA Liability Self-Insurance Fund, Inc. Participation Agreement.

Adopted this the 3rd day of March, 2026.


County Commission Chairperson

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill for **approval to waive the fee for the Billingsley FFA to use the R. H. Kirkpatrick Arena on May 16, 2026 to host a barrel race for the upcoming State Convention held in Montgomery, Alabama this Summer.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Jacksland to **approve the hire of Chase David Walters, Deputy Sheriff, grade ps303: step 4 (pending background/drug test) to replace Timothy Hill who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve a one year, one step pay increase for satisfactory service to Codey Cotton, p/t Driver, DOH: 2/26/2025.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner for **approval to amend budget line item 001-51105-193 in the amount of \$15,000.00 due to an insurance reimbursement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the hire of Todd Bitondo, Mechanic Apprentice I, grade 2: step 5 (pending background/drug test) to replace Logan Brooks who was terminated.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill to **approve the hire of Calvin Thomas, Mechanic, grade 5: step 9 (pending background/drug test) to replace David Rawlinson who retired.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the resignation of Jonathan Hayden, Engineering Assistant, effective 2/23/2026 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **enter into Executive Session at 5:28 p.m.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to **come out of Executive Session at 6:01 p.m.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **suspend the rules and add the following item to the agenda: approval to provide 6 yards of top soil to Marbury Middle School for the STEM garden.**


Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Tatum for **approval to provide 6 yards of top soil to Marbury Middle School for the STEM garden.**

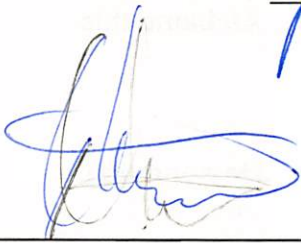
Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Thrailkill to **adjourn the meeting at 6:29 p.m. and reconvene on Tuesday March 17, 2026 at 5:00 p.m.**


Motion carried by unanimous vote of the Commission.



JAY THOMPSON, CHAIRMAN
COMMISSIONER
DISTRICT NO. 4



RUSTY JACKSLAND
COMMISSIONER
DISTRICT NO. 1



JOHN L. THRAILKILL
COMMISSIONER
DISTRICT NO. 2



BILL TATUM
COMMISSIONER
DISTRICT NO. 3



TERRY TANNER
COMMISSIONER
DISTRICT NO. 5

198A



McDowell Faulk & Shirley

ATTORNEYS AT LAW

145 WEST MAIN STREET

PRATTVILLE, AL 36067

KYLE C. SHIRLEY
BEN A. STANLEY

TELEPHONE
(334) 365-5924

FACSMILE
(334) 365-6016

March 3, 2026

TO: Members of the Autauga County Commission
134 N. Court Street
Prattville, AL 36067

RE: Opinion on Applicability of Executive Session

Dear Autauga County Commission Members:

I have been advised that the Autauga County Commission proposes to discuss matters related to pending or ongoing litigation involving the County Commission. I am writing to advise the Autauga County Commission that this discussion could involve the discussion of litigation dealing with the county, and that under authority granted under Act No. 2005-40, this body may convene an executive session for this discussion.

Pursuant to Section 7 of Act No. 2005-40, a copy of this letter should be attached to the minutes of the Autauga County Commission meeting wherein the body considers a motion to convene an executive session to discuss this matter.

Sincerely yours,

s/ Kyle C. Shirley

Kyle C. Shirley
Counsel to the Autauga County Commission

STATE OF ALABAMA)
COUNTY OF AUTAUGA)

AUTAUGA COUNTY COMMISSION
MINUTE EXCERPTS AND MOTION FOR EXECUTIVE SESSION
PURSUANT TO THE ALABAMA OPEN MEETINGS LAW
A05-0145

WHEREAS, the Autauga County Commission, with a quorum being present, was conducting a regular Commission Meeting on the 3 day of March, 2026, the time, date, place and agenda of which were duly announced and notices of which were posted in accordance with the Alabama Open Meetings Law, Act 2005-40 (Act); and,

WHEREAS, during the course of said meeting, a motion was made by Commission member Thrailkill for the Commission to go into Executive Session for the purpose of discussing pending litigations, being one of the following purposes authorized by the Act:

- Reputation and Character
- Disciplinary Matters
- Legal Advice and Counsel
- Security Plans
- Law Enforcement
- Real Estate Transactions
- Trade Secrets
- Public Employee Negotiations
- Quasi-Judicial Deliberations

which motion was seconded by Commission member Tatum; and,

WHEREAS, the Commission Attorney advised the Commission that a declaration was required by the Act for an Executive Session if it was in regard to any of the following purposes:

- Legal Advice and Counsel
- Law Enforcement
- Trade Secrets
- Employee Negotiations

WHEREAS, Kyle C. Shirley appeared before the Commission and stated for the record that he was duly qualified and/or had the personal knowledge to provide the requisite declaration for the stated purpose of the Executive Session authorized by the Act and informed the Commission that an Executive Session was necessary for the following reasons:

Pending Litigations, and that discussions would imperil and/or have a detrimental effect upon the county if disclosed outside of an Executive Session or would otherwise be contrary to law; and,

WHEREAS, the Chairman directed the Clerk to enter said motion, purpose and declaration, if made, into the minutes of the meeting and called for a vote on said motion; and,

WHEREAS, said vote in regard to the motion for Executive Session was taken with the "yeas" and "nays" being recorded into the minutes as follows:

	<u>Yeas</u>	<u>Nays</u>
1.	Rusty Jacksland	
2.	John Thrailkill	
3.	Bill Tatum	
4.	Jay Thompson	
5.	Terry Tatum	

and the Chairman declared that a majority of the votes being in favor of the motion, that such motion had therefore passed and the Commission would forthwith recess into Executive Session for the purpose as stated in said motion and no other purpose, in accordance with the Act and reconvene in approximately 30 minutes.